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Createspace, United States, 2015. Paperback. Book Condition: New. MR Navoneel Nag, MS Linda Brennaman (illustrator). 229 x 152 mm. Language: English . Brand New Book ***** Print on Demand *****.This book is the story of Mary Kay Green, J.D. (doctor of law), single mother of twin daughters Mary Kay and Elizabeth Marie, grandmother of Michael and Ms. Phelan, former elected Omaha City Council Member (1977-1981), the third woman ever elected, and life time civil rights attorney from 1977 through 2015. From 1982 through 1988, Ms. Green, a single mother, represented twenty-one year old single pregnant arts and craft instructor Crystal Chambers in her sex, race and pregnancy discrimination case against her employer the Omaha Girls Club. After firing Crystal, the Club adopted a single pregnancy negative role modeling policy that along with commission of a felony was grounds for termination. The trial judge ignored the 1978 Pregnancy Discrimination Act and held that the Girls Club could racially discriminate because of the high rate of illegitimacy in the black community surrounding the Club. On appeal to the Eighth Circuit Court of Appeal, Chief Judge Donald P. Lay joined by Judge Gerald W. Heaney and Judge Theodore McMillian, the only black judge on the Court (who dissented at the three judge panel) wrote a dissenting opinion that the Club violated the 1978 Pregnancy Discrimination Act and that the single pregnancy role modeling policy was impermissible segregation. While losing in the court, Crystal Chambers case was one of the early cases used to ban the use of the business necessity defense in cases of intentional discrimination. This ban is contained in Section 105 (a)(2) of the 1991 Civil Rights Act. At the trial court level, Ms. Green was joined by the late attorney Ed Diedrich from Illinois and Omaha attorney Edward Fogarty along...

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